



THE UNITED REPUBLIC OF TANZANIA
MINISTRY OF HEALTH
NATIONAL INSTITUTE FOR MEDICAL RESEARCH



Date: 31st July, 2026

PhD attachment and employment positions

Background:

The National Institute for Medical Research (NIMR) is a corporate body established by an Act of Parliament No. 23 of 1979 with a mandate to: carry out and coordinate medical research, promote the use of research findings, and support the training of local personnel for carrying out scientific research into health problems, among other things. The Institute is currently collaborating with the Centre for Psychiatric Care in Copenhagen, Denmark, in implementing the DIMENSION study (Digital Empowerment for Mental Health in Tanzania).

Mental health disorders are a major global health concern. In low-income countries like Tanzania, they are often overlooked and underdiagnosed. Common mental disorders, especially depression, affect a large proportion of the population—particularly people living with HIV. Depression prevalence in this group is up to five times higher than in the general population, driven by biological, psychological, and social factors, including stigma and reduced access to care. With fewer than 70 psychiatrists nationwide and limited mental health training for healthcare workers, many patients are undiagnosed and untreated. The DIMENSION study, which will be implemented in Dar es Salaam and Mwanza, seeks to address this gap by developing and testing a digital training platform to strengthen the capacity of health care workers in identifying and managing mental health disorders using a stepped-wedge randomised controlled trial design. DIMENSION will work in HIV clinics at the primary care level, leveraging existing healthcare infrastructure to deliver scalable and sustainable mental health intervention. As part of its training mandate, the Institute invites interested individuals to apply for a PhD fellowship and an Accounts Officer position as below: -

1. PhD fellowship in mental health

Duty Station: NIMR Muhimbili Centre – Dar Es Salaam

Description of planned PhD study

The PhD student will work on a sub-study on a theme related to the DIMENSION study. It is expected that the PhD work will produce several publications which will contribute to informing relevant policies and guidelines. The PhD student is expected to register in any locally recognised university and submit their thesis within 36 months.

Note: Interested applicants should note that this is only a **PhD attachment** and not an **employment** with NIMR.

Essential qualifications

- Holding a good Master's degree in Epidemiology, Public Health, Mental Health, Psychiatry or related field from a recognized university.

All official correspondences should be addressed to the Director General

Headquarters: 3 Capital Street, P.O. Box 2016, 41115 Dodoma, Tanzania,
Email: info@nimr.or.tz, dg@nimr.or.tz, **Website:** www.nimr.or.tz

Headquarters Sub-Office: 3 Barack Obama Drive, P.O. Box 9653, 11101 Dar es Salaam, Tanzania, Phone: +255222121400

- Demonstrated experience in writing and publishing scientific work. It is expected that the suitable candidate will have published as the first author in a peer-reviewed journal at least one quantitative or mixed methods research paper emanating from their master's degree or other scientific work.

Desirable qualification/attributes

- Working experience in health research of at least 2 years
- Good understanding of epidemiological and clinical trials principles
- Intermediate to advanced quantitative skills, including data management, statistical analysis, and use of statistical software like Stata or R
- Strong written and verbal communication skills, with the ability to work independently and collaboratively with supervisors, statisticians, clinicians and field teams.
- Passionate and highly motivated, and able to meet tight deadlines

Remuneration: A stipend will be provided in accordance with institutional guidelines.

2. Project Accounts Officer II

Key Responsibilities

1. Prepare and monitor the Project budget
2. Maintain accurate accounting records, file and safeguard financial documents
3. Process payments and ensure all payments are properly authorised
4. Prepare monthly, quarterly and annual financial reports
5. Ensure compliance with donor regulations, organisational policies and national financial regulations
6. Provide financial guidance to project staff on budgeting and expenditure.

Essential qualifications

- Holding a Bachelor's Degree in one of the following fields: Accounting, Finance, Commerce or Business Administration (Accountancy or Finance) from a recognised institution.

Desirable qualification/attributes

- Working experience in projects in a financial position for at least three years in a public research/academic or health Institution.
- Demonstrated experience in efficiently managing financial transactions using electronic Systems, e.g., MUSE
- Demonstrated commitment to excellence, work efficiency, innovativeness, and teamwork in implementing project work
- Strong written and verbal communication skills
- Ability to work independently and collaboratively with investigators and stakeholders
- Passionate, highly motivated and able to meet tight deadlines

General conditions:

- Application letters should be written in English.
- Applications should be headed: *PhD Fellowship in DIMENSION study or Application for an Accounts Officer Position*
- **For a PhD application**, an applicant should submit a 2-page well-written concept note for PhD research ideas
- Applicants should indicate two reputable referees who will be contacted before recruitment
- Applicants must attach their detailed relevant certified copies of academic certificates, including Form Four, Form Six and Degree certificates.
- Academic certificates obtained outside the country should be approved by the Tanzania Commission of Universities

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- All application letters should be written in font size 12 Times New Roman.
- Application letters should be attached with a detailed curriculum vitae.
- Closing date for applications: **2 weeks from the date of this advert**
- Only shortlisted candidates will be contacted.

**Apply to: Centre Manager,
NIMR, Muhimbili Research Centre,
Box 3436,
Dar es Salaam.**

E-mail: muhimbili@nimr.or.tz

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