



UNITED REPUBLIC OF TANZANIA

MINISTRY OF HEALTH

NATIONAL INSTITUTE FOR MEDICAL RESEARCH



JOB ADVERTISEMENT

DATE: 21ST NOVEMBER, 2025

1. BACKGROUND

The National Institute for Medical Research (NIMR) is a Parastatal Organization established by an Act of Parliament No. 23 of 1979 (CAP.59, R.E.2002) and became operational in 1980. NIMR-Mwanza Research Centre is one of the NIMR Centers located in Mwanza region. The Centre is currently conducting research on HIV/AIDS, Tuberculosis, non-communicable diseases (NCDs) as well as other diseases of public health importance. The National Institute for Medical Research is looking for the qualified, experienced and well-motivated personnel to fill various positions at NIMR Mwanza Centre.

2. LINK-CVD RESEARCH PROJECT

NIMR in collaboration with Rigshospitalet, and the London School of Hygiene and Tropical Medicine (LSHTM), is conducting a study to understand the links between infections, malnutrition and early onset of cardiovascular diseases in Tanzania (LINK-CVD study). This study will involve adults who participated in previous cohorts conducted in the years 2016-2025. Based on funding for this study, the institute is inviting applications from motivated and suitably qualified Tanzanian candidates to fill the following positions.

A. JOB POSITION: Clinical Officer (2 posts)

REPORTING TO: Principal Investigator

DUTIES AND RESPONSIBILITIES

- i. To perform clinical examinations;
- ii. To collect clinical data using approved questionnaires;
- iii. To provide results to the participants of the laboratory tests where necessary;
- iv. To oversee timely laboratory testing of study samples;
- v. To provide clinical care or referral of study participants when necessary; and
- vi. To perform any other job-related duties as may be assigned by the supervisor.

QUALIFICATION AND COMPETENCE

- i. Diploma in Medicine from recognized institution and holding a practicing license from the Medical Council of Tanganyika;
- ii. At least two years' work experience in clinical research;
- iii. Excellent written and oral communication skills in Kiswahili and English;
- iv. Computer literacy; and
- v. Good Clinical Practice (GCP) training

B. JOB POSITION: Medical Officer (1 post)

REPORTING TO: Principal Investigator

DUTIES AND RESPONSIBILITIES

- i. To perform clinical examinations;
- ii. To collect clinical data using approved questionnaires with electronic devices;
- iii. To provide laboratory results to the participants where necessary;
- iv. To perform spirometry tests and interpret the test results;
- v. To provide clinical care or referral of study participants when necessary; and
- vi. To perform any other job-related duties as may be assigned by the supervisor

QUALIFICATION AND COMPETENCE

- i. Degree in Medicine from a recognized institution and holding a practicing license from the Medical Council of Tanganyika;
- ii. At least two years' work experience in clinical research;
- iii. Excellent written and oral communication skills in Kiswahili and English;
- iv. Computer literacy; and
- v. Good Clinical Practice (GCP) training

C. JOB POSITION: Assistant Nursing Officer (2 posts)

REPORTING TO: Principal Investigator

DUTIES AND RESPONSIBILITIES

- i. To conduct phlebotomy for various tests;
- ii. To conduct clinical examinations of recruited participants;
- iii. To conduct anthropometric measurements among recruited participants;
- iv. To administer data collection activities using electronic devices; and
- v. To perform any other job-related duties as may be assigned by the supervisor

QUALIFICATION AND COMPETENCE

- i. A Diploma-level training in nursing from a recognized training institution, and holding a practicing license;
- ii. At least two years' work experience in nursing or clinical research;
- iii. Experience in drawing blood for investigations;
- iv. Experience in conducting anthropometric measurements;
- v. Excellent written and oral communication skills in Kiswahili and English;

- vi. Computer literacy; and
- vii. Good Clinical Practice (GCP) training

D. JOB POSITION: Nutritionist (1 post)
REPORTING TO: Principal Investigator

DUTIES AND RESPONSIBILITIES

- I. To conduct anthropometric measurements on study participants;
- II. To conduct a diet assessment among recruited participants; and
- III. To perform any other job-related duties as may be assigned by the supervisor

QUALIFICATION AND COMPETENCE

- i. A Bachelor's degree in clinical human nutrition or related subject from a recognized institution;
- ii. At least two years' work experience in nursing or clinical research;
- iii. Experience in conducting anthropometric measurements;
- iv. Excellent written and oral communication skills in Kiswahili and English;
- v. Computer literacy; and
- vi. Good Clinical Practice (GCP) training

E. JOB POSITION: Sonographers (3 posts)
REPORTING TO: Principal Investigator

DUTIES AND RESPONSIBILITIES

- i. To conduct cardiovascular measurements, including but not limited to: pulse-wave velocity, electrocardiogram, and echocardiogram;
- ii. To regularly review and follow all standard operating procedures of the study, particularly those for all cardiovascular measurements;
- iii. To perform verbal interviews, including completing electronic case report forms;
- iv. To perform medical examinations and investigations where necessary;
- v. To facilitate clinical care for study participants;
- vi. To assist in participant tracing as needed, including phone calls and tracking of missing participants where necessary;
- vii. To participate in meetings and discussions regarding research progress and any other aspects of the study; and
- viii. To perform any other job-related duties as may be assigned by the supervisor

QUALIFICATION AND COMPETENCE

- i. A diploma holder in diagnostic radiology and must be registered;
- ii. At least three years' relevant experience performing echocardiography and working in a research project involving human subjects;

- iii. Excellent inter-personal skills and willingness to work as a team; and
- iv. Certified in Good Clinical Practice (GCP) for the conduct of human research.

F. JOB POSITION: Research Assistant (1 post)

REPORTING TO: Principal Investigator

DUTIES AND RESPONSIBILITIES

- i. To conduct data collection from approved health research projects;
- ii. To assist with data analysis and report writing activities;
- iii. To assist registration and monitoring of implementation of approved health research in Tanzania;
- iv. To participate in developing sound and fundable research proposals; and
- v. To perform any other job-related duties as may be assigned by the supervisor

QUALIFICATION AND COMPETENCE

- i. Holder of a bachelor's degree in health or health-related fields: Medical sociology, nursing, and microbiology, or equivalent qualifications from a recognized institution with a minimum of an upper second class or an overall minimum grade B+ for unclassified degree.

TERMS OF SERVICE:

One-year contract which may be renewed based on performance and mutual agreement.

DUTY STATION:

The successful candidate will be based at NIMR Mwanza Centre and regularly visits at study sites.

COMPENSATION:

A competitive salary will be offered to the successful candidate as per project budget.

MODE OF APPLICATION:

- i. Application letters should be written in English.
- ii. Applicants must attach **certified** copies of Birth certificate, academic certificates, and other awards;
- iii. Application letters should be attached with a curriculum vitae which includes not less than two relevant referees' contacts;
- iv. Only shortlisted candidates will be contacted; and
- v. Closing date for applications **will be 14 days after the first appearance of this advertisement**

A daytime mobile telephone number and e-mail contact details should be included in the application

All applications should be addressed to:

**Director General,
National Institute for Medical Research (NIMR),
P.O.BOX 2016,
Dodoma.**

Online submission can be sent through: registry.hq@nimr.or.tz